



Toyota Kata Programs

A Complete System for Putting Kata into Practice

The TWI Institute Toyota Kata programs work together to help you establish and sustain the practice of Kata and a culture of continuous improvement and problem solving. Combined and customized to meet your unique needs, our Toyota Kata system will jumpstart your Kata practice, demonstrate essential Kata concepts and behaviors, and teach Kata in a learn-by-doing format – the most effective way. Based on the research of Mike Rother and delivered in the time-tested TWI methodology, the TWI Institute Kata system provides an exceptional approach to embedding the Coaching Kata and Improvement Kata into your organization.

TWI Institute Toyota Kata Programs

Toyota Kata and TWI Simulation

This 1-day program intertwines knowledge of the Kata process and principles with a realistic, hands-on simulation to illustrate its effectiveness and elegant simplicity. It also provides a platform to demonstrate the natural integration of TWI as a countermeasure and solution to many of the obstacles tackled in the Improvement Kata. Providing an eye-opening view into its importance, the simulation serves as an introduction and foundation for organizations and individuals new to Toyota Kata.

Driving and Coaching Improvement Using Toyota Kata and TWI

This week-long, hands-on program provides executives and managers everything needed to begin the journey of establishing Kata in your organization. The program begins with the 1-day Toyota Kata and TWI Simulation to establish awareness of the skills and demonstrate the value of Kata and TWI. Over the next four days, the Toyota Kata 10-hour program is applied to the development of Kata in your organization.



Toyota Kata 10-hour Program

The Kata 10-hour program follows the proven format of the traditional TWI programs (Job Instruction, Job Relations and Job Methods) - 2 hours per session for 5 sessions. It clearly demonstrates essential Kata concepts, scientific thinking, and the behavioral principles upon which Kata is built. The program provides expert guidance in establishing current and target conditions, identifying obstacles and PDCA based experimentation. Much of the time in this learn-by-doing program is spent practicing the Coaching Kata while mentored by TWI Institute Certified Kata Trainers. Upon completion, participants are ready to start using Kata.

Toyota Kata 40-hour Train-the-Trainer Program

Delivered by TWI Institute Master Kata Trainers in the successful TWI Train-the-Trainer format, this program builds capacity and expertise in your organization to facilitate the spread of Kata. Participants meet for 40 hours over the course of one week to learn and extensively practice delivery of the Kata 10-hour program. Upon completion, you will be able to confidently and skillfully train and mentor others.

The TWI Institute and Toyota Kata

Toyota Kata is quickly gaining momentum and recognition as a missing link in the sustainability of Lean business strategies and continuous improvement initiatives. As the number of organizations practicing Kata has been growing, many TWI Institute clients have joined their ranks. These organizations have independently and consistently discovered a connection between TWI and Kata – the TWI Job Relations and Job Instruction processes naturally arise as solutions to the obstacles workers face.

As our interest and experience with Toyota Kata deepened, we recognized the parallels in successfully integrating Kata and TWI into organizations. The need for standard work – a hallmark of all successful Lean organizations – applies to the training process as well. Applying the TWI methodology to Kata was a natural.

By standardizing training methods across the facility and even across multiple facilities, organizations can most effectively spread the Kata culture. With the TWI Institute's Global Network of Certified Trainers, consistency is built-in worldwide.

The TWI Institute Kata programs were developed in cooperation with our partners: Visual Workplace Australasia and Leanab in Sweden. All members of the TWI Institute global network are excited to help organizations in manufacturing, healthcare and service across the world achieve operational excellence through TWI and Toyota Kata.



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